

The Catholic Community of St Francis of Assisi

Code of Conduct

The Catholic Community of Saint Francis of Assisi is committed to providing a welcoming, positive, faith-based, and safe environment for all guests of St. Francis of Assisi. To promote and achieve this environment, it is the expectation that all participants will act appropriately and adhere to our Participant Requirements and Facility Use Requirements at all times. To ensure the integrity of the facility and its programs, St Francis of Assisi (SFA) has the right to dismiss any individual(s) whose behavior disrupts the positive experiences of the other participants.

Participant Requirements

- Each individual person or group ministry leader must sign in upon entering the building.
- All minors must be accompanied by a non-playing parent or qualified Diocese of Raleigh Level C adult volunteer at all times.
- All managers, coaches, or ministry group leaders will be responsible for the conduct of all participants connected with the activity, including opponents. SFA reserves the right to suspend or expel any organization or individual, if their actions cause potential damage to the facility or potential harm to an individual. These conduct guidelines require each participant to:
 - Bullying will NOT be tolerated under any circumstances. We are committed to a safe and civil environment for ALL children, employees, volunteers and visitors, free from harassment, intimidation or bullying. Harassment, intimidation, or bullying can take many forms and may include slurs, rumors, jokes, innuendos, demeaning comments, drawing cartoons, pranks, gestures, physical attacks, threats, or other written, oral or physical actions.
 - Support an environment that is non-discriminatory, free of all forms of physical, sexual, psychological abuse including written or verbal intimidation or harassment.
 - Be responsible and accountable stewards of facility resources entrusted to their care while observing canon and civil law.
 - Accept personal responsibility to protect, to the best of their ability, children, youths, adults, especially those who are physically or mentally challenged from all forms of abuse or neglect.
 - Uphold the authority of those responsible for the program or activity (Parish Athletics Program Manager, Principal, Parish Staff, Officials, etc.) and assist them in every way to encourage learning and to conduct fair and impartial events.

Facility Use Requirements

- Any individual or group found guilty of damaging the property may be excluded from further use of the facility and shall be held responsible for such damage. Facility requirements include but are not limited to:
 - No food or drink in the gym. Water only is permitted in plastic bottles.
 - Illegal Drugs, alcohol, tobacco, gum, and weapons are not allowed in the building. No profanity shall be used on premise. No gambling is allowed on premise.
 - Respect facility equipment. No hanging on basketball rims or dunking. No kicking volleyballs or basketballs.
 - No climbing or jumping on or from the bleacher seating. No one is allowed under the retractable seating at any time.
 - Participants are responsible for picking up all trash and placing the trash in the appropriate receptacles.
 - Non-marking rubber soled shoes are required to be worn at all times in the gym. Wheeled shoes, bicycles, or scooters are not allowed.
 - Shirts and shoes are required at all times. Youth will wear modest, appropriate clothing at all times. Clothing with inappropriate words, symbols, cigarette, or alcohol advertisements should not be displayed on clothing. Change clothing in restrooms or locker rooms only.
 - In the event of body fluids present on the gym floor, all activities will be stopped until the fluids have been properly cleaned. Any participant who is bleeding or has an open wound shall cover wound completely.
 - All sports equipment must be used in the gym. No gym equipment not allowed in the hallway or outside. Running, horseplay, bouncing balls, and loitering in the lobby, rest room, lounge, or coffee bar area is not allowed.
 - Preparation for a game or event is the responsibility of the user and is required to be coordinated with authorized parish staff including moving basketball or bleachers. Setting up scoring tables, volleyball standards/nets are the responsibility of the user. All equipment, including mats, must be returned to its original location. There will be no modification or physical changes to the facility. (For Community Life Ministries)
- The Community of St Francis of Assisi is not responsible for lost or stolen articles left anywhere in the building.
- In the event of a fire or alarm sounding, evacuate the building, move 100 yards away from the building and wait for parish staff to instruct the safe return to the building.
- Anyone who feels this Code of Conduct is being violated should immediately report the problem to parish staff.